

RESOLUTION NO. 24-29

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
RIPON AMENDING THE CITY OF RIPON EMPLOYEE
COMPENSATION PLAN FOR FISCAL YEAR 2024 - 2025 FOR
CERTAIN ADMINISTRATIVE STAFF AND NON-
REPRESENTED POLICE DEPARTMENT EMPLOYEES

WHEREAS, the City Council of the City of Ripon is desirous of amending the Employees' Compensation Plan for certain employees of the City of Ripon Administrative Staff and Non-Represented Police Department employees ("Employees") for Fiscal Year 2024-2025; and

WHEREAS, all other terms/conditions shall remain the same for the remaining Administrative Staff and Non-Represented Police Department Employees for Fiscal Year 2024-2025.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Ripon does hereby amend the Employees' Compensation Plan for the period July 1, 2024 to June 30, 2025 to add the following:

- (1) For all employees classified as Dispatcher or Lead Dispatcher, in December 2024, an off-schedule one-time retention payment of \$3,500 shall be paid to each Dispatcher or Lead Dispatcher not on probation on a separate check. For any individual who had not ended probation 12 months prior to December 1, 2024, the payment shall be prorated based on the service time from the date probation ended to December 1, 2024.
- (2) The temporary position of Police Officer Trainee that was added with the 2024-2025 budget should have a salary level of 218.5.

PASSED AND ADOPTED at a special meeting of the City Council of the City of Ripon this 19th day of July, 2024, by the following vote:

RESULT: ADOPTED AS AMENDED [UNANIMOUS]

MOVER: Michael Restuccia, Council Member

SECONDER: Daniel de Graaf, Vice Mayor

AYES: Zuber, de Graaf, Barton, Uecker, Restuccia

THE CITY OF RIPON,
A Municipal Corporation

By 
LEO ZUBER, Mayor

ATTEST:

By: 
LISA ROOS, City Clerk