

RESOLUTION NO. 25-35

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
RIPON APPROVING A TEMPORARY PUBLIC WORKS
FOREMAN POSITION AND AUTHORIZING PART TIME
MAINTENANCE WORKERS ADDITIONAL HOURS WHEN
FOREMAN IS ON AN EXTENDED LEAVE OF ABSENCE

WHEREAS, the Public Works Department currently employs 4 foremen, 25 full-time maintenance workers and 6 part-time maintenance workers; and

WHEREAS, this number of employees is necessary in order to meet the needs of the Department; and

WHEREAS, when a foreman is off work for an extended period of time, the Department is faced with staff coverage challenges to adequately maintain a standard level of service and provide the necessary oversight; and

WHEREAS, the City Council of the City of Ripon is desirous of approving a “Temporary Public Works Foreman” position that would be filled by the Public Works Director by an employee currently in the classification of “Public Works Maintenance Worker” during the time a foreman is on extended leave; and

WHEREAS, the “Temporary Public Works Foreman” classification would receive the same salary and benefits as the “Public Works Foreman” position; and

WHEREAS, the City Council of the City of Ripon is desirous of authorizing the Public Works Director to increase the hours of the Part Time Maintenance employees equivalent to the hours worked of one full-time Public Works Maintenance position allowing the Department to continue to complete the various responsibilities without impacting services to the community.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Ripon does hereby approve a “Temporary Public Works Foreman” position that would be filled by the

Public Works Director by an employee currently in the classification of “Public Works Maintenance Worker” during the time a foreman is on extended leave; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that the “Temporary Public Works Foreman” classification would receive the same salary and benefits as the “Public Works Foreman” position; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that the City Council of the City of Ripon authorize the Public Works Director to increase the hours of the Part Time Maintenance employees equivalent to the hours worked of one full-time Public Works Maintenance position; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that the creation of this position shall not change any other terms or conditions of the existing Employee Compensation Plan and those terms and conditions shall continue in full force and effect.

PASSED AND ADOPTED at a special meeting of the City Council of the City of Ripon this 30th day of October, 2025, by the following vote:

RESULT: ADOPTED [UNANIMOUS]

MOVER: Leo Zuber, Council Member

SECONDER: Michael Restuccia, Council Member

AYES: de Graaf, Barton, Uecker, Restuccia, Zuber

**THE CITY OF RIPON,
A Municipal Corporation**

By 
DANIEL DE GRAAF, Mayor

ATTEST:

By: 
LISA ROOS, City Clerk