

City of Ripon

Police Department

Injury and Illness

Prevention Plan (IIPP)

This Injury and Illness Prevention Program has been approved by

Kevin Werner

Kevin Werner

City Administrator

Approval Date: November 26, 2013

Edward Ormonde

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Chief of Police

Approval Date: November 26, 2013

City of Ripon

Police Department

Injury and Illness Prevention Plan (IIPP) Supplement

Responsibilities

The Chief of Police has the overall authority and responsibility for ensuring the department IIPP supplement is effectively implemented throughout departmental operations. Supervisors (including foreman, sergeants, field training officers, and any other position responsible for the actions of employees) have program oversight for operations under their direct supervision and control.

Compliance

The following department methods are used to reinforce employee compliance with safety work practices and procedures:

- Distribution of department policies and procedures
 - The IIPP plan will be located in the Police Department Library.
- Communicating IIPP responsibilities with all employees
- Employee training programs
- Recognizing employees who perform safe work practices
- Disciplinary process outlined in the City of Ripon Merit System Rules and Regulations.

Communication

Effective communications with employees have been established using the following methods:

Regularly scheduled Supervisor meetings
Specific policies/procedures
Department hazard assessment
Employee safety training

Safety handouts and/or videos
Employee safety recommendation recognition
Material safety data sheets
Posters and warning labels
Equipment training

Employees are required to report any potential health and safety hazard that may exist in the workplace. The Hazardous/Unsafe Condition Report form (see Attachment A) is located in the Police Department Library.

Forms may be submitted to the Chief of Police or placed anonymously in the Safety Suggestion Box located in the Break Room.

Hazard Assessment and Correction

Periodic Workplace Inspections

Inspections are to be conducted at the following department facilities or workplaces by the Supervisors:

Facilities and Workplaces	Frequency
PD Dispatch Center	Monthly
PD Administrative Office Section	Monthly
PD Patrol Office Section	Monthly
PD Parking Lot	Monthly
PD Booking Facility	Monthly
PD IT Equipment/Server Room	Monthly
PD Armory	Monthly
PD Vehicles	Quarterly

Department inspection forms (Attachment B) are located in the Police Department Library.

Corrective Action

Supervisors will document corrective actions, including projected and actual completion dates. If an imminent hazard exists, work in the area must cease, and the Chief of Police or his/her designee must be contacted immediately. If the hazard cannot be immediately corrected without endangering employees or property, all personnel need to leave the area except those qualified and necessary to correct the condition. The Chief of Police or his/her designee will determine the appropriate action for imminent hazards.

Accident Investigation

Employees will immediately notify their Supervisor when an injury or illness occurs on the job. Supervisors will promptly investigate all accidents, injuries, occupational illnesses, and near-miss incidents to determine the cause of the incident. Appropriate corrective actions will be implemented promptly to mitigate the hazards identified during the investigation.

The Accident Report for Workers' Compensation and the Supervisor's Report of Injury form will be completed and a copy retained. The forms are located at the Police Department in the department library.

Note: Serious occupational injuries and illnesses must be reported to Cal/OSHA within eight hours after they have become known to the supervisor. This includes, but is not limited to, permanent disfigurement or hospitalization. Cal/OSHA notification will be the responsibility of City Clerk or her/his designee.

Training and Instruction

Health and safety training, covering both general work practices and job-specific hazard training, is the responsibility of the Supervisors. General and department specific safety training requirements are located at the Police Department Library.

Record Keeping and Documentation

The following documents are located at the Police Department in the department library and will be maintained within the Department IIPP Records for at least three years.

- Department Hazard Assessment
- Employee Hazard Report Forms
- Inspection Reports
- Accident Investigation Forms
- Hazard Correction Reports
- Employee Safety Training Requirements and Attendance Records

Attachment A

City of Ripon
Hazardous/Unsafe Condition Report Form

Date: _____ Time _____ Department _____

Name of reporting party (optional) _____

Hazardous or Unsafe condition location _____

Description of Hazardous or Unsafe condition. _____

Date of Investigation _____ Time _____

Person conducting Investigation: _____

Were any unsafe conditions or work practices identified? Yes No

If yes, please describe: _____

What action(s) have been taken to correct the unsafe conditions or work practices identified?

Date correction Action was taken _____ Time _____

Hazardous or Unsafe condition correction verified by _____

Attachment B

City of Ripon

Workplace Inspection Form

Date _____ Time _____ Department _____

Area inspected _____

Were any unsafe workplace conditions identified? Yes No

If yes, please describe: _____

Describe corrective action taken _____

Date correction action was taken _____ Time _____

Person conducting the inspection.

Name _____

Signature _____